



DATES

February 6, 2019
Wednesday
8:30 am - 4:30 pm

PROGRAM FEE

Php 5,900.00 (Early Eagle Rate
until Jan. 23)
Php 6,400.00 (Regular Rate)

HOW TO REGISTER Online

www.cce.ateneo.edu

Email

sales.cce@ateneo.edu

Call

+63(2)830.2050

*Schedules and prices may
change without prior notice.*

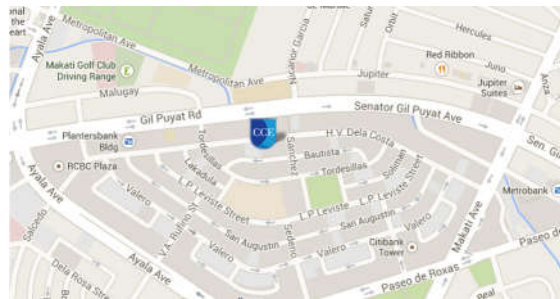
Leading Multi-Generational Teams

Package inclusions:

- Program fee
- Training kit
- AM/PM snacks
- Lunch
- Certificate of course completion

Venue:

Ateneo de Manila University - Salcedo Campus
3/F Ateneo Professional Schools Bldg.,
130 H.V. Dela Costa St., Salcedo Village,
Makati City, Philippines



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November 28, 2018



ATENEO DE MANILA UNIVERSITY
GRADUATE SCHOOL OF BUSINESS



leadership and management

Leading Multi-Generational Teams

February 6, 2019

 CENTER FOR CONTINUING EDUCATION

For the first time in the history of the organization, there are four generations of employees in the workplace. This has great potential for creativity and intergenerational mentoring, – and also for workplace conflict, miscommunication, and disengagement.

Leading Multi-Generational Teams

objectives

By the end of the workshop, you will be able to:

1. Identify the five different generations in your workplace and understand their history, workplace values, and behavior: WWII, Baby Boomers, Generation X, Generation Y (Millennials), and Generation Z;
2. Optimize the strengths of each generation to strengthen your team's effectiveness; and
3. Practice how to connect and motivate them through varying leadership styles: Director, Problem Solver, Developer, Delegator

who should attend

Managers and supervisors who have diverse age groups under their leadership



resource person



MS. CZARINA "INA" TEVES is an Organization Development Consultant and Executive Coach and has been in the business of organizational effectiveness for more than 20 years.

Some of her clients include the Department of Education (DepEd), Department of Health (DOH), Zuellig Family Foundation, Department of Trade and Industry (DTI), Civil Service Institute, and Department of Social Welfare and Development (DSWD). In the private sector, her clients include Jollibee Foods Corporation, Energy Development Corporation, and Globe Telecoms.

Ms. Teves was the program director/coordinator of the Formation Cluster (leadership, coaching, and mentoring program) of the Ateneo School of Medicine and Public Health.

Ms. Teves is a Certified Action Learning Coach (CALC), having undergone the certification program of the World Institute of Action Learning (WIAL). She is also trained coach and member of the global chapter of the International Coach Federation (ICF).

program content

- I. **What makes a Generation? The new cut-offs**
 - A. Traditionalists (1928 - 1945)
 - B. Baby Boomers (1946- 1964)
 - C. Generation X (1965 - 1980)
 - D. Generation Y (1981 – 1996)
 - E. Generation Z (1996–2010)
- II. **Facts vs stereotypes**
- III. **When and how to use the appropriate leadership style to each generation**

complementary programs

Coaching for Performance and Development

April 26, 2019

Many managers avoid coaching their staff because: it takes too much time and it's easier to tell them what to do. The same managers would also throw up their hands and say: "Do I have to think of everything?"

Coaching Teams Towards High Performance

May 28 - 29, 2019

More and more managers and staff level employees are being asked to lead teams. These could be project teams, functional teams, cross functional teams, task forces, or troubleshooting teams. And why not? Theoretically, teams bring together individuals with different experiences and skills that could help solve problems faster, get the work done more efficiently, and generate better ideas.