



ATENEUM DE MANILA UNIVERSITY
GRADUATE SCHOOL OF BUSINESS
CENTER FOR CONTINUING EDUCATION



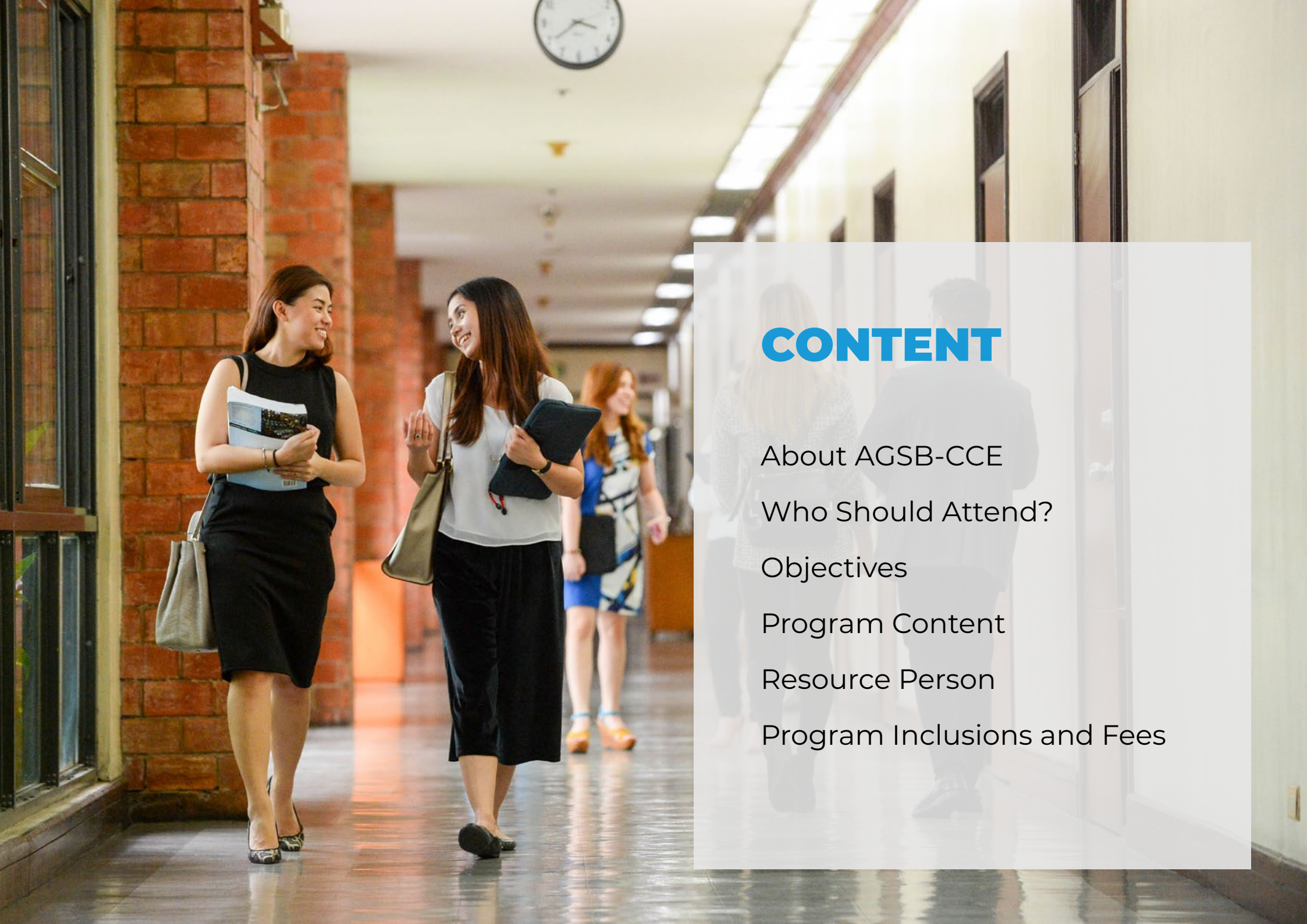
Leadership and Management **ONLINE PROGRAM**

Leading your Team in a VUCA World

August 15, 16, 18, & 19, 2022

Synchronous sessions via Zoom

Asynchronous sessions via access to the AteneoBlueCloud (Canvas LMS)



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ABOUT AGSB-CCE

The Ateneo Graduate School of Business - Center for Continuing Education (AGSB-CCE) was established to complement the existing Ateneo-BAP Institute of Banking, a consortium between the Ateneo de Manila University and the Bankers Association of the Philippines. It was initially known as the Basic Leadership Program (BLP) until the name was changed to Continuing Professional Education (CPE) and then finally, to Center for Continuing Education (CCE).

Under AGBS, CCE takes an active role in addressing specific industry concerns that require immediate, purposeful, and focused response. As an industry resource and partner, CCE offers continuing professional development programs that are workplace-based with immediate take-away value. Methodologies are based on business simulation, practical exercises and applications, case analyses, and focused discussions. Courses are designed, developed and delivered by industry practitioners who are noted experts in their respective fields. Together, AGBS and CCE support the Ateneo mission to promote excellence, integrity and service.

WHO SHOULD ATTEND?

Team Leaders, Supervisors and Managers of Teams

OBJECTIVES

By the end of the workshop, participants will be able to use leadership tools to help their teams perform better in a VUCA situation

- ➔ Define and give examples of VUCA situations in their teams;
- ➔ Know and Identify the transition curves that they and their teams are on; and
- ➔ Use VUCA Prime tools to:
 - Develop a personal vision for the team
 - Enhance team psychological safety
 - Conduct a dialogue
 - Clarify priorities and leverage points for moving forward
 - Sustain team learning

LEADING YOUR TEAM IN A VUCA WORLD

How does one lead a team in chronic VUCA?

VUCA stands for Volatile, Uncertain, Complex, and Ambiguous and is short-hand for unpredictable change that impact many stakeholders and many, if not all, interconnected parts of a system. A leader may navigate a VUCA situation through VUCA Prime skills: Vision, Understanding, Clarity, and Agility.

PROGRAM DESCRIPTION

Module 1: VUCA, the Pandemic, and your team

- I. VUCA yesterday, today, and tomorrow
- II. The three transition curves in VUCA
- III. Adaptive vs Technical Leadership

Module 2: Where there is Volatility, Vision

- I. Sensing the emerging future: who do you need to be to lead in VUCA?
- II. Craft a narrative or metaphor of the team's journey

Module 3: Where there is Uncertainty, Understanding

- I. Enhance Team Psychological Safety
- II. Foster Dialogue: Practice Advocacy and Inquiry

Module 4: Where there is Complexity, Clarity

- I. Complex vs Complicated
- II. Connection circles: Seeing the behavior of VUCA in your system
- III. The Iceberg of Change: Identifying high leverage interventions

Module 5: Where there is Ambiguity, Agility

- I. Continuous learning cycle: design, implement, assess, improve
- II. Futurespective: a tool for building agility into your team

RESOURCE PERSON



**MS. CZARINA
B. TEVES**

Ms. Czarina B. Teves is an organization, leadership, and personal transformation consultant with 25 years' experience in the private and public sectors. She is a resource person on organizational change, leadership, systems thinking, coaching and mentoring.

She is a certified Marshall Goldsmith Stakeholder Centered executive coach who practices systemic and Jungian coaching. Her coaching engagements include leaders in QSR, telco, infotech, design, national, regional, and local government sectors.

She is a Certified Action Learning Coach (CALC) and has coached action learning teams for Energy Development Corp, Accenture, Department of Trade and Industry, Department of Health, and Department of Education, and the Zuellig Family Foundation.

Ms. Teves is a Certified Master Facilitator for Team Psychological Safety (TPS) and has used this to develop team practices for executive, leadership, and work teams.

She is currently the secretary of the board of directors of the International Coach Federation Philippines.

LEADING YOUR TEAM IN A VUCA WORLD

PROGRAM DETAILS

August 15, 16, 18, & 19, 2022
(Monday, Tuesday, Thursday, Friday)
8:30 am - 12:00 pm

***Free 30 mins coaching per participant**

Synchronous sessions via Zoom
Asynchronous sessions via access to the AteneoBlueCloud
(Canvas LMS)

PROGRAM FEE

Php 10,000.00 (*Early Eagle Rate*)
Php 11,000.00 (*Regular Rate*)

**Schedules and prices may change without prior notice.*

INCLUSIONS

- Digital copies of the materials can be accessed through AteneoBlueCloud (Canvas LMS)
- Digital Certificate of Completion

REGISTER NOW!

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TO REGISTER



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