



ATENEO DE MANILA UNIVERSITY
GRADUATE SCHOOL OF BUSINESS



CENTER FOR CONTINUING EDUCATION

in partnership with



*Center for Entrepreneurship &
Management Education, Inc.*

Module III

Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements

Managing People in Entrepreneurial Organizations

February 12 - 13, 2020



Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements

Rewarding is concerned about compensating, incentivizing and recognizing employees for their work, loyalty and accomplishments. It includes both monetary and non-monetary benefits. Basic pay, living allowances, incremental pay for extra work, bonuses, commissions and profit shares compose the monetary benefits. Rank and position, office space occupied, number of reporting personnel and support staff, company freebies (e.g., vehicle use, club membership, cellphone), leave credits, awards and level of trust and confidence given are some of the non-monetary benefits. Does the organization provide competitive compensation rates and benefits? Does the organization properly recognize and celebrate the achievements of its people?

Objectives

This program aims to enhance and deepen the knowledge and understanding of the HRM functions and is primarily intended for professional HR practitioners and entrepreneurs who see the need to strengthen their people management skills.

Who should attend?



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Program Outline

- I. Installing and Institutionalizing the Reward Systems (Monetary and Non-Monetary)
- II. Celebrating and Recognizing Performance

Resource Speaker:



Mr. Federico “Freddi” R. Marquez, Jr., DPM has had 46 years of Human Resource experience with large corporations such as Unilever, Warner Lambert, Alcatel, Guoco Holdings, and Philippines National Bank that earned him the distinction of being a top caliber HR professional. He took a lead role in the HR profession as the president of Personnel Managers’ Association of the Philippines. He also assumed responsibility as president of the Compensation Management Society of the Philippines and co-founding the ASEAN Total Rewards Institute.

He was the Senior Vice President for Human Resources of St. Luke’s Medical Center and the President Emeritus of the Compensation Management Society of the Philippines (CMSP), having served CMSP President, and currently a Governor of the Employers’ Confederation of the Philippines. He is also the Chairman of HR Team Asia Inc., and HR Management and Business Solution, Inc. He is a founding member and sits at the Advisory Accreditation Council of the ASEAN Total Rewards Institute.

He graduated with Bachelor of Arts degree in Economics at the Ateneo de Manila University and acquired his post graduate International Management Course at American Graduate School of International Management at Arizona USA, as well as his Management Development Program at the Asian Institute of Management.

Complementary Courses:

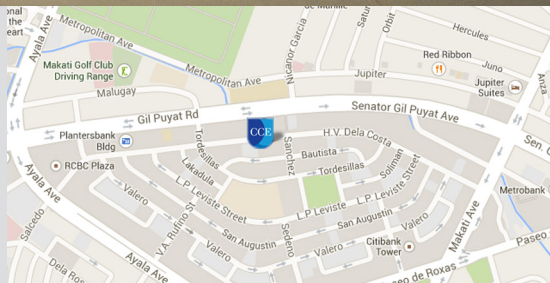
- Introduction to HRM Framework
- Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements
- Retooling: Transforming the Organization to Achieve Desired Results



ATENEO DE MANILA UNIVERSITY

Module III:

Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements



DATES:

February 12 - 13, 2020
Wednesday and Thursday

PROGRAM FEE:

Php 16,600.00 (Early Eagle Rate
until Jan. 29)

Php 18,600.00 (Regular Rate)

**Schedules and prices may change without
prior notice.*

Register **NOW!**



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PROGRAM INCLUSIONS:

- Program fee
- Training kit
- AM/PM snacks
- Lunch
- Certificate of course completion