



ATENEIO DE MANILA UNIVERSITY
GRADUATE SCHOOL OF BUSINESS



CENTER FOR CONTINUING EDUCATION

in partnership with



*Center for Entrepreneurship &
Management Education, Inc.*

Module IV

Retooling: Transforming the Organization to Achieve Desired Results

Managing People in Entrepreneurial Organizations

February 26, 27, & 28, 2020



Retooling: Transforming the Organization to Achieve Desired Results

Both new recruits and old-timers need some retooling in order to meet the performance expectations of the organization. Nobody really comes fully ready for a job. For the old timers, there is always a need to refresh, upgrade and acquire greater skills. Even old dogs must learn new tricks.

Retooling people is not just about improving their capabilities. It is also about re-orienting them to the new directions of the enterprise. It is, likewise, about changing attitudes and behavior, about creating a healthier corporate culture, and about adopting more responsive approaches to greater customer service. Retooling is a continuous process of organizational development.

Objectives

This program aims to enhance and deepen the knowledge and understanding of the HRM functions and is primarily intended for professional HR practitioners and entrepreneurs who see the need to strengthen their people management skills.

Who should attend?



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Program Outline

- I. Identify Gaps in Individual Competencies and Organizational Capabilities
- II. Education, Training, Coaching and Mentoring as Key Strategies of Transformation
- III. Employee Induction and Development Process
- IV. Organizational Structure and Systems Redesign

Resource Speaker:



Mr. Angelito “Lito” J. Domingo was previously the Vice President of Human Resource at RAMCAR – Battery Group and the Executive Managing Director for Human Resources (HR) of the Asian Institute of Management (AIM).

Mr. Domingo has more than 20 years of experience managing people in organizations in both Government and Private Sector. Beginning with his stint as a Military Officer in the Philippine Army he rose from Executive Officer to Brigade Staff Officer. This was followed by other positions from the Philippine National Oil Company (PNOC). In the corporate sector he started with Integrated Computer Systems then Malayan Towage & Salvage Corporation, and finally RAMCAR – Battery Group.

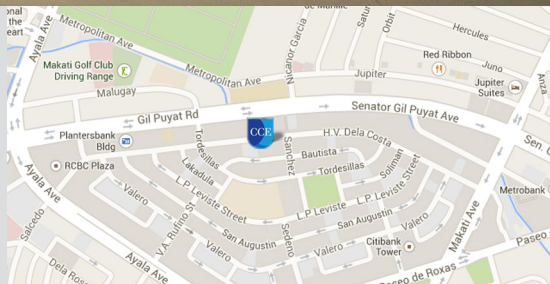
Complementary Courses:

- Introduction to HRM Framework
- Reviewing: Alternative Performance Management Systems
- Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements



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DATES:

February 26, 27, & 28, 2020
Wednesday Thursday and Friday

PROGRAM FEE:

Php 24,900.00 (Early Eagle Rate
until Feb. 12)
Php 27,900.00 (Regular Rate)

**Schedules and prices may change without
prior notice.*

Register **NOW!**



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PROGRAM INCLUSIONS:

- Program fee
- Training kit
- AM/PM snacks
- Lunch
- Certificate of course completion