



ATENEIO DE MANILA UNIVERSITY
GRADUATE SCHOOL OF BUSINESS



CENTER FOR CONTINUING EDUCATION

in partnership with



*Center for Entrepreneurship &
Management Education, Inc.*

Module V

Recycling: Matching Employees to the Right Jobs and Ensuring Organizational Fit; Outplacement & Outsourcing

Managing People in Entrepreneurial Organizations

March 10, 2020



Recycling: Matching Employees to the Right Jobs and Ensuring Organizational Fit; Outplacement & Outsourcing

Recycling affords the people the chance to change jobs, or, even, careers. Sometimes, people get bored in what they are doing or, they are not able to land jobs more suited to their personality, competency and temperament. In either case, they would probably not be performing well in their existing jobs and would need to be recycled to put fresh, energetic blood into their veins. Recycling allows people to reinvent themselves. It is definitely invigorating just to know that there are alternative job options either inside the organization or outside of it.

Objectives

This program aims to enhance and deepen the knowledge and understanding of the HRM functions and is primarily intended for professional HR practitioners and entrepreneurs who see the need to strengthen their people management skills.

Who should attend?



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Program Outline

- I. Matching Brain Preferences, Experience, and Skills of Employees to Jobs Available
- II. Job Rotation and Diversification
- III. Outplacement and Outsourcing
- IV. Retiring, Retrenching and Redundating

Resource Speaker:



Mr. Angelito “Lito” J. Domingo was previously the Vice President of Human Resource at RAMCAR – Battery Group and the Executive Managing Director for Human Resources (HR) of the Asian Institute of Management (AIM).

Mr. Domingo has more than 20 years of experience managing people in organizations in both Government and Private Sector. Beginning with his stint as a Military Officer in the Philippine Army he rose from Executive Officer to Brigade Staff Officer. This was followed by other positions from the Philippine National Oil Company (PNOC). In the corporate sector he started with Integrated Computer Systems then Malayan Towage & Salvage Corporation, and finally RAMCAR – Battery Group.

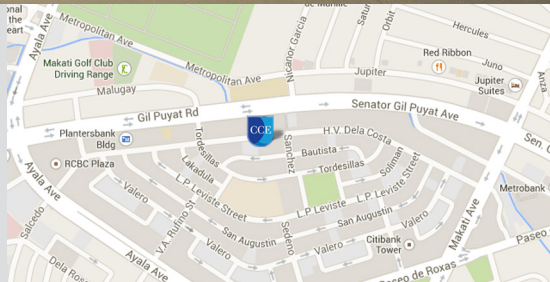
Complementary Courses:

- Introduction to HRM Framework
- Reviewing: Alternative Performance Management Systems
- Rewarding: Compensation, Benefits, and Incentives that Match Work Requirements



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DATES:

March 10, 2020
Tuesday
9:00 AM to 5:00 PM

PROGRAM FEE:

Php 8,300.00 (Early Eagle Rate
until Feb. 25)
Php 9,300.00 (Regular Rate)

**Schedules and prices may change without
prior notice.*

Register **NOW!**



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PROGRAM INCLUSIONS:

- Program fee
- Training kit
- AM/PM snacks
- Lunch
- Certificate of course completion