



The Strengths Advantage

Happiness at Work Series

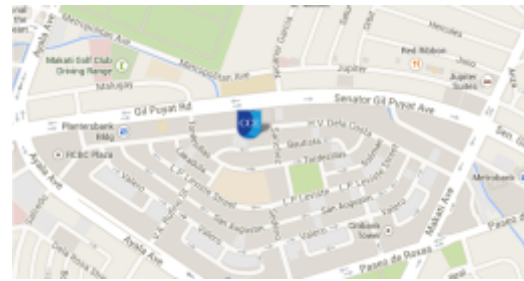
Package inclusions:

- Program fee
- Training kit
- AM/PM snacks
- Lunch
- Certificate of course completion
- StrengthsFinder 2.0 Book



Venue:

Ateneo de Manila University - Salcedo Campus
 3/F Ateneo Professional Schools Bldg.
 130 H.V. Dela Costa St., Salcedo Village,
 Makati City, Philippines



DATES

June 20 - 21, 2019
 Thursday - Friday
 8:30 am - 4:30 pm

PROGRAM FEE

Php 11,800.00 (Early Eagle Rate until June 6)
 Php 12,800.00 (Regular Rate)

HOW TO REGISTER Online

www.cce.ateneo.edu

Email

sales.cce@ateneo.edu

Call

+63(2)830.2050

Schedules and prices may change without prior notice.



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April 29, 2019



ATENEO DE MANILA UNIVERSITY
 GRADUATE SCHOOL OF BUSINESS



The Strengths Advantage

Discover Your Greatest Talents

 CENTER FOR CONTINUING EDUCATION

Do you have the opportunity to do what you do best, everyday?

Based on a 40-year study of what makes people succeed, Don Clifton created the Clifton Strengthsfinder to discover a person's strengths. This strengths-based approach to effectiveness is at the heart of what powers successful individuals, teams, and organizations.

People who know and use their strengths are 6 times as likely to be engaged at work, 7.8% more productive in their role, 3 times as likely to have an excellent quality of life, and 6 times as likely to do what they do best, every single day.

Using the Clifton Strengthsfinder, this program will help you discover your greatest talents, deepen your understanding of them, identify meaningful areas of development, and focus on important actions for success. It will also show you how to develop engagement, increase team and organizational performance and synergy.

Do you have the opportunity to do what you do best, everyday? The Strengths Advantage will show you how.

The Strengths Advantage

Discover Your Greatest Talents

objectives

After the course, you will have gained an enhanced understanding of :

1. Your talents and strengths;
2. Your unique quality of leadership;
3. Approaches to develop engagement and purpose; and
4. Improved organizational performance.

who should attend

For career men and women, professionals, people in management & leadership engaged in continuous improvement



resource person



MR. FREDRIC G. LIPIO is a Gallup- Certified Strengths and Certified Transformative Coach, Consultant, and Facilitator of Performance and Transformational Coaching for various clients.

Prior to this, he held other posts, such as: Program Officer at Landbank Countryside Development Foundation; Internal Audit Manager at Armel Plastic Co., Inc; and Training Consultant of Creative Human Resources at One Core, among others.

Mr. Lipio earned his Bachelor's degree in Management from the Ateneo de Manila University. He also completed Strategic Human Resource Management from the University of the Philippines-Institute for Small Scale Industries (UP-ISSI), Transformative Coaching from Coach Masters Academy, Accelerated Strengths Coaching Course, and High Performance Management from Gallup, Inc.

program content

I. Discover

- A. Overview of the Strengths Theory
- B. Basic understanding of themes
- C. Defining signature themes
- D. Verifying and exploring signature themes

II. Develop

- A. Clues to talent
- B. Analyzing behavior
- C. Affirming talents
- D. Integrating multiple themes

III. Deliver

- A. Putting strengths in a context
- B. What we do best vs. What we want most
- C. Name it, Aim it, Claim it
- D. Using Strengths innovatively

IV. Deal

- A. Leading using strengths
- B. Strengths Grid: the base for team conversations
- C. Building complementary partnerships
- D. Promoting strength development

complementary courses

Coaching Teams Towards High Performance

May 28 - 29, 2019

More and more managers and staff level employees are being asked to lead teams. These could be project teams, functional teams, cross-functional teams, task forces, or troubleshooting teams.

Preparing to Lead

June 3 - 4, 2019

This course serves to equip new leaders, managers, high-potential employees, and those aspiring for a managerial position, basic knowledge and skills to help them become effective at leading, managing successful teams of people.